



**2024 Sustainability Report**  
*February 10, 2025*



## Our Annual Sustainability Report Includes:

### The State of Sustainable Investing:



- [Shopping for a Wastebasket](#)
- [A Year of Continued ESG Backlash](#)
- [Politics vs. Pragmatism](#)
- [Withdrawals from the Net-Zero Banking Alliance and Net-Zero Asset Managers Initiative](#)
- [Energy Sector Pushes Back on European Green Project Complexity](#)
- [ESG and Investor Capital](#)
- [Conflicting Sustainability Goals May Trouble Investors](#)
- [Academic Studies Continue to Question ESG](#)
- [Conclusion](#)

### Shenkman Capital and Sustainable Investing:

- [Launch of Values Fund](#)
- [ESG Checklist Data](#)
- [SRI Data](#)
- [Examples of ESG Integration in the Investment Process](#)

### Diversity and Inclusion at Shenkman Capital:

- [Minority/Women-Owned Business Enterprises \("MWBE"\) Trading Initiative](#)
- [AmeriVet Engagement](#)
- [Loop Capital Partnership](#)
- [Working with Colleges to Expand our Pipeline and Recruiting Efforts](#)
- [Participation in Industry Events](#)
- [Expanded Mentorship Program](#)
- [Shenkman Women's Network \("SWN"\)](#)
- [Events Committee](#)

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